Job Title: Program lead

About the organization:

In India, 3 women die every hour from pregnancy and childbirth-related causes and a newborn baby dies every minute.

Location - One of our intervention districts in Madhya Pradesh (subjective to need) with interstate travel and travel to Delhi (HO) as required

Reports to – Director - Programs / Senior Program Lead

Role specifics –

As a Program Lead, your role will include (but not limited to) the following –

Team development and management
- Guide and support the team to generate new ideas to improve program delivery and continuously introduce new initiatives in the district
- Provide strategic and analytical guidance to the team on an ongoing basis; provide adequate apprenticeship on the field, and build capabilities and groom leaders
- Ensure a positive and nurturing team environment; keep the team motivated and be a gatekeeper of organizational culture

Program management
- Use our theory of change to design new solutions and/or contextualize existing intervention
- Plan, implement, and monitor the delivery of our interventions end-to-end
- Manage program budget for the district and troubleshoot as required
- Support team to achieve committed deliverables, acting as an enabler; provide critical troubleshooting support as needed
- Analyse monitoring data routinely and take steps to fill critical gaps in implementation

Stakeholder management
- Maintain strong relationships and work closely with village/block/district government officials to ensure quality delivery and sustainability of the program

- Contribute to overall organizational needs and vision outside the field (e.g., Donor development, monitoring & evaluation, among others) and collaborate with team members from different locations/ departments
- Build new partnerships for more effective implementation, and nurture and manage existing partnerships as needed

Organizational leadership

- Program leads are part of the core leadership group at Foundation and are expected to contribute to the overall strategy and planning process for the organization, as well as brainstorm on new initiatives, partnerships, and programs
- Represent Foundation at external meetings, conferences, and events, as required

Why should you join this Foundation?

This Foundation grooms leaders; the Program Lead role is the first step to unleashing your leadership potential.

The PL role is an opportunity for those who seek a managerial challenge. This unique experience blends hands-on practice of problem-solving and leadership with regular mentoring by industry veterans. You will learn to be an empathetic leader with the ability to drive innovation, own projects and outcomes, and build critical skills. You will also learn to work in a grassroots context, working with the last mile providers of public health in some of India's most remote regions, building for yourself, a perspective of development challenges and solutions from the ground up- in a safe, supportive environment.

At This Foundation, our vision is to be the best place to work across all industries. Our culture and value system are at the core of this vision. We believe in investing in our teams and providing everyone with opportunities for growth.

Who are we looking for?

We are looking for a future leader who is a self-starter, humble, creative thinker, and who can embrace cultural diversity with grace and empathy. An ideal PL can mix these with analytical rigor and strategic problem-solving. They would also have the following credentials -
- Masters or Equivalent degree in any field
- Demonstrated program/project management skills, with at least a year of team management experience
- Adequate MNCHN knowledge, and a willingness to learn as necessary
- Strong strategic and analytical thinking abilities
- Excellent communication **in Hindi** and English
- Stakeholder management – government, donor, and other external stakeholders

How to apply

Interested candidates can mail their detailed resume at **contact@peopable.co.in (Please mention the position name in Subject).**